

**ESCALONA & DE FUENTES**  
ABOGADOS



A photograph of a highly ornate conference room. The walls are covered in intricate white moldings and decorative panels. A large, polished conference table is visible in the foreground, with several black leather chairs around it. The ceiling features a complex, decorative structure with hanging lights. The overall atmosphere is formal and sophisticated.

## THE FIRM

Multidisciplinary law firm that provides counsel on business Law, to which end it has internally created eight areas specialized by subject matter: Corporate, M&A and Finance, Public and Regulatory, Tax, Employment, Litigation, Real Estate, Family Business and Hospitality and Leisure.

In order to provide a comprehensive service to our clients in complex projects, the Firm has a team of professionals specialized in each one of the areas in which we provide service, with the advantages of coordination that this entails.

Thanks to the experience and high level of legal and economic training of the members of the Firm, ESCALONA & DE FUENTES provides highly qualified legal services to national and international clients.

As of this year, the Firm began to extend its areas of expertise to the field of Employment law with the incorporation of Eva Hernández Velasco.

**2001**

**1993**

The Firm was founded by José Ignacio Alemany as a law firm specializing initially in Tax and Corporate, M&A and Finance law.

**2006**

José Antonio Escalona de Molina joins the Firm to head the Corporate, M&A and Finance area. Rosina Menéndez de Luarda Bellido also joins the Firm to create the Litigation area.



Joaquín de Fuentes Bardají joins the Public and Regulatory area of the Firm.

**2012**

The Firm became known as ESCALONA & DE FUENTES, following the departure of José Ignacio Alemany.

**2022**

**2018**

The Firm celebrates its 25th anniversary.



# CORPORATE, M&A AND FINANCE

- Company law.
- Commercial contracts.
- Structural changes and corporate restructuring.
- Acquisitions of companies or assets.
- Financing, including structured finance.
- Capital Market.
- Information Technologies, Innovation and Digital Business.
- Corporate Governance.



**JOSE ANTONIO  
ESCALONA DE MOLINA**

Co-managing Partner

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**ANTONIO  
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**IGNACIO  
EGUIDAZU MAYOR**

Partner

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# PUBLIC AND REGULATORY

- Legal relations, negotiation and dispute resolution between companies and all public authorities, including public companies.
- Regulatory Law. Development of competition compliance models.
- Contracting with the public procurement and subsidy models.
- Intellectual and industrial property rights.
- Public properties, infrastructures and their private use: land waters; maritime waters; coasts (concessions and authorisations on the maritime-terrestrial public domain) and ports; railways (market liberalisation processes); radio-electric spectrum, mines, etc.
- Administrative law on penalties.
- Energy law.
- Compulsory purchase.
- Data protection. Treatment and prevention models.
- Prevention of money laundering.
- Litigation before the Contentious-Administrative Jurisdiction at all levels; before the Constitutional Court and European Courts (Court of Justice of the European Union and European Court of Human Rights).
- Arbitration.



**JOAQUÍN  
DE FUENTES BARDAJÍ**

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**ANA  
RUIZ LEGAZPI**

Lawyer  
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# TAX

- General Taxation.
- Taxation of Restructuring Transactions.
- Tax due diligence.
- Financial and Insurance Taxation.
- International mobility and expatriates.
- International taxation.
- Real Estate Taxation.
- Asset restructuring.
- Family business.
- Succession Tax Planning.
- Tax inspections and procedures.
- Claims in economic-administrative proceedings.
- Tax Litigation.



**SIRO  
BARRO FERNÁNDEZ**

Partner

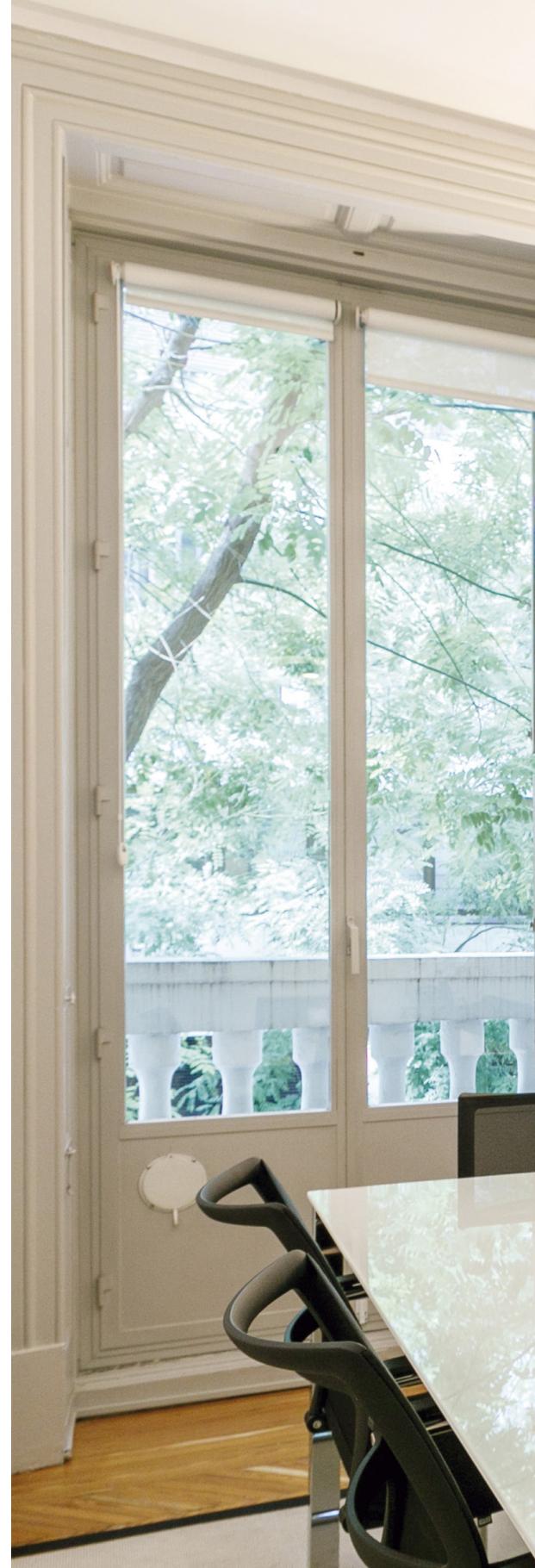
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**MARISA  
RAMÍREZ PRIETO**

Tax lawyer

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## EMPLOYMENT

- Employment recruitment.
- Decentralisation of production: succession of companies and contracts.
- Business reorganisation: redundancy, suspension or downsizing plans.
- Negotiation of collective bargaining agreements.
- Dismissals and restructuring.
- Social Security.
- Due diligence in employment matters.
- Employment procedures.
- Employment Inspections.
- Prevention of occupational risks.
- Employment compliance



**EVA**  
**HERNÁNDEZ VELASCO**

Partner

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**LUIS**  
**SAN EMETERIO TAPIA**

Lawyer

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# LITIGATION

- Law of obligations and contracts.
- Real Rights.
- Inheritance Law.
- Civil Liability.
- Corporate conflicts.
- Insolvency proceedings.
- Handling of all types of proceedings: a) Declaratory proceedings, b) Exchange and executive proceedings, c) Voluntary jurisdiction proceedings
- Arbitration.



**ROSINA**  
**MENÉNDEZ DE LUARCA BELLIDO**

Partner

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## REAL ESTATE

- Purchase and sale of real estate.
- Lease contracts.
- Real estate development and construction contracts.
- Incorporation and legal advice to listed companies for investment in the real estate market (SOCIMIS).
- Advice on structures and financing of real estate projects and investments.
- Analysis and regularization of assets.
- Financing of real estate projects
- Real estate investment and divestment structures.



**ELENA  
GARCÍA SAN MARTÍN**

Lawyer

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# FAMILY BUSINESS

- Family protocols and partnership agreements.
- Succession planning.
- Constitution and implementation of family councils and other family governance structures.
- Cases of conflict between partners.
- Tax optimization of the taxation of partners and the Family Business.
- Processes of acquisition or sale of family businesses.
- Family Business separation plans and processes.



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## HOSPITALITY AND LEISURE

- Legal advice relating to the ordinary business of companies in the tourism sector.
- Hotel management agreements, lease and franchise agreements and franchising.
- Acquisition and transfer of tourism assets and businesses.
- Establishment of joint ventures.
- Financing and restructuring of hotel projects.
- Advice and representation in litigation for hotel chains, both in civil and commercial proceedings.
- Legal advice on alternative accommodation (co-living, senior living, flex living...).



**ALBA**  
**PORTALES PONCE**

Lawyer

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Thanks to the experience and high legal and economic training of the members of the Firm, Escalona & de Fuentes provides highly qualified legal services to national and international clients.

Visit our website



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